

**Job Title:** Histology Technician

**Employment Type:** Full-time

**Schedule:** Monday to Friday

**Location:** On-site in Homewood, AL.

**Job Description:**

Birmingham Gastroenterology is seeking a meticulous and dedicated Histology Technician to join our clinical laboratory team. In this vital role, you'll be instrumental in preparing and analyzing tissue samples, directly supporting accurate diagnoses and exceptional patient care. This position requires someone with a strong grasp of laboratory procedures and a passion for maintaining the highest standards in quality and safety.

**Key Responsibilities:**

- Accurately accession specimens, ensuring all requisitions are complete, correctly matched, and thoroughly entered into the Laboratory Information System (LIS).
- Operate the microwave tissue processor, selecting appropriate protocols based on tissue type and size, and monitoring reagents per established protocols and guidelines.
- Embed fixed tissue specimens with precision, verifying each cassette against gross descriptions and properly orienting tissue in the mold; trim blocks as needed without damaging samples.
- Use a microtome to cut high-quality tissue sections at proper thickness, ensuring slides are wrinkle-free, clean, and correctly labeled and matched to the block.
- Perform and monitor H&E staining, including reagent rotation and quality control using control slides.
- Execute special staining techniques per protocol, validating results with appropriate controls; assist in preparing slides for external immunohistochemistry procedures.

**Qualifications:**

- Associate degree (A.A.) or equivalent from a two-year college or technical school; or 6 months to 1 year of related experience/training; or an equivalent combination of education and experience.
- Candidates with CLIA-required coursework (Anatomy & Biology I & II) and at least two years of experience may also be considered.
- Board certification is preferred but not required.

**Benefits:**

- 401(k) with match after one year
- Health, dental, and vision insurance
- Paid time off
- Supportive team environment with opportunities for growth